

Patient Non-Discrimination Policy

AbsoluteCARE is committed to protecting the well-being of its staff, visitors and patients. This policy applies to all employees, volunteers, clients, patients and contractors.

It is the policy of AbsoluteCARE to provide equal care to all patients without discrimination or harassment because of race, creed, color, ethnicity, national origin, language, religion, sex, sexual orientation, gender identity and/or gender expression, age, height, weight, pregnancy, physical or mental ability, illness, economic status, source of payment, education, military or veteran status, or marital status protected by federal or state law. Any such discrimination or harassment is prohibited and will not be tolerated. This applies to accessing care, treatment, discharge or other participation in any AbsoluteCARE program, services or activities.

- Staff shall understand these patient rights and know their roles in supporting these rights, including but not limited to providing patient with copies of the following statements upon request:
 - Patient Bill of Rights
 - Patient Non-Discrimination Policy
 - Notice of Privacy Practices

- Patient rights are equally accompanied by patient responsibilities and shall assist patients in understanding their responsibilities, when necessary.

- The patient has the right to assign a designee or support individual of the patient's choice including a same sex partner or friend, unless the support individual's presence infringes on others' rights or safety or is medically or therapeutically contraindicated. The support individual might or might not be the patient's surrogate decision-maker or legally authorized representative. See SME Interpretive guidelines: 482.13(a)(1).

- The patient's preferred gender will be respected, and the patient will be referred to by their name and pronoun of choice, whenever feasible.

- Patients and parents/guardians have the right to be treated considerately and respectfully regardless of the patient and/or family's race, religion, sex, sexual orientation, gender identity/expression, cultural background, economic status, education or illness.